

ORDINANCE 08-2021

AN ORDINANCE ADOPTING AND AMENDING ORDINANCE 2018-08 , A PERSONAL HANDBOOK OF THE CITY OF DIAMOND CITY, BOONE COUNTY, ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

**WHEREAS;** the City Council of the City of Diamond City, Arkansas deems it advisable and necessary to revise and adopt a new Personal Policy Handbook.

**Section 1.** The revised Personal Policy Handbook, which is attached hereto and incorporated herein by reference as if stated in full, is hereby adopted as the Personnel Policy Handbook which will govern the policies and procedures concerning Employees of the City of Diamond City, Arkansas henceforth. Any Personnel Policy Handbook, policy or procedure previously adopted by ordinance or resolution by the City which is in conflict with the same is hereby repealed in full.

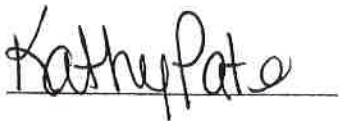
**Section 2.** The ordinance shall take effect immediately upon its passage.

**Section 3.** Any ordinance or part of any ordinance in conflict with this ordinance shall hereby be repealed and replaced or shall be null and void.

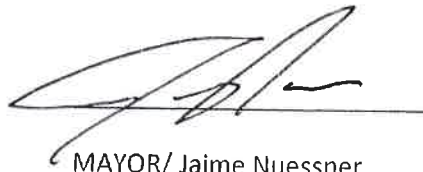
**Section 4.** The provision of the ordinance are hereby declared to be severable and if any provision shall for any reason held illegal or invalid, such holding shall not affect the validity of the remainder of the ordinance.

**Section 5. EMERGENCY CLAUSE.** It is determined by the City council that the adoption of this Ordinance is immediately necessary to provide clarity to the employees of the City of Diamond City, Arkansas, and to protect the interest of the citizens of Diamond City, Arkansas, and an emergency is hereby declared and this Ordinance shall be in full force and effect from and after passage.

PASSED AND APPROVE 29<sup>TH</sup> DAY OF JUNE, 2021



RECORDER/ Kathy Pate



MAYOR/ Jaime Nuessner